

Community Impact Assessment

Domestic Abuse Services – Recommissioning

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➤ Equality Assessment

The Public Sector Equality Duty is part of the Equality Act 2010 and this Duty requires us as a public body to have 'due regard' to eliminating discrimination, harassment and victimisation and any other conduct that is prohibited by or under the Act. It requires us to advance equality of opportunity and foster good relations between people who share a 'relevant protected characteristic' and people who don't.

Protected Characteristics	Benefits	Risks	Mitigations / Recommendations
Age - older and younger people	DA (Domestic Abuse) Services available. Providers are required to adhere to the Public Sector Equality Duty	None identified	N/A
Disability - people who are living with different conditions and disabilities, such as: mental illnesses, long term conditions, Autism and other neurodiverse conditions, learning disabilities, sensory impairment and physical disabilities.	DA (Domestic Abuse) Services available. Providers are required to adhere to the Public Sector Equality Duty	None identified	N/A
Gender reassignment - those people in the process of transitioning from one sex to another	DA (Domestic Abuse) Services available. Providers are required to adhere to the Public Sector Equality Duty	None identified	N/A
Marriage & Civil Partnership - people who are married or in a civil partnership should not be treated differently at work	DA (Domestic Abuse) Services available. Providers are required to adhere to the Public Sector Equality Duty	None identified	N/A

Protected Characteristics	Benefits	Risks	Mitigations / Recommendations
Pregnancy & Maternity - women who are pregnant or who have recently had a baby, including breast feeding mothers	DA (Domestic Abuse) Services available. Providers are required to adhere to the Public Sector Equality Duty	None identified	N/A
Race - people defined by their race, colour, and nationality (including citizenship) ethnic or national origins	DA (Domestic Abuse) Services available. Providers are required to adhere to the Public Sector Equality Duty	None identified	N/A
Religion or Belief - people with any religious or philosophical belief, including a lack of belief. A belief should affect a person's life choices or the way they live for it to be considered	DA (Domestic Abuse) Services available. Providers are required to adhere to the Public Sector Equality Duty	None identified	N/A
Sex - men or women	DA (Domestic Abuse) Services available. Providers are required to adhere to the Public Sector Equality Duty	None identified	N/A
Sexual orientation - whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes	DA (Domestic Abuse) Services available. Providers are required to adhere to the Public Sector Equality Duty	None identified	N/A

➤ **Workforce Assessment**

Who will be affected – consider the following protected characteristics: age, disability, gender reassignment, marriage & civil partnership, pregnancy & maternity, race, religion or belief, sex and sexual orientation	Benefits	Risks	Mitigations / Recommendations
N/A – This is an externally provided service and no staff are affected	N/A	N/A	N/A

➤ **Health and Care Assessment**

Key considerations	Benefits	Risks	Mitigations / Recommendations
<p>Health and Care – How will the proposal impact on residents' health? How will the proposal impact on demand for or access to social care or health services?</p>	<p>Receipt of DA services should have a positive impact on a person's mental health and wellbeing.</p> <p>DA services:</p> <ul style="list-style-type: none"> - are required to support empowerment, resilience, risk reduction and recovery; - have good links with Social Care; - enable victims to remain in their own home wherever it is safe and practical to do so; - prioritize the safeguarding of children and adults. 	<p>None identified</p>	<p>N/A</p>

➤ **Communities Assessment**

Key consideration	Benefits	Risks	Mitigations / Recommendations
Localities / Communities – How will the proposal impact on Staffordshire’s communities?	<p>DA services:</p> <ul style="list-style-type: none"> - promotes awareness of DA to communities helping increase; providing capacity to deal with DA issues. - work proactively with a wide range of partners including Staffordshire Police, Local Authorities and Community Safety Partnerships; - signpost service users to appropriate positive activities; - employ volunteers as part of their workforce; - support the Early Help Assessment process as appropriate and work with Education and Alternative Education Providers; <p>are available to people across the whole of Staffordshire (and Stoke on Trent) and this includes those in rural communities.</p>	Volunteers may not be suitable for some roles	Volunteers are vetted and receive training

➤ **Economic Assessment**

Key consideration	Benefits	Risks	Mitigations / Recommendations
N/A	N/A	N/A	N/A

➤ **Climate Change Assessment**

Key considerations	Benefits	Risks	Mitigations / Recommendations
N/A	N/A	N/A	N/A

➤ **Environment Assessment**

Key considerations	Benefits	Risks	Mitigations / Recommendations
N/A	N/A	N/A	N/A